



**VACANCY ANNOUNCEMENT**  
**HYGIENE PROMOTERS - BADHAN, SANAAG AND SOOL REGION (2 POSITIONS)**

<b>Organization</b>	Adeso: African Development Solutions, <a href="http://www.adesoafrica.org">www.adesoafrica.org</a>
<b>Position Title</b>	SHF-Hygiene Promoters (2 Positions) Badhan, Sanaag and Sool Region
<b>Reporting To</b>	Senior Wash Engineer
<b>Working With</b>	Program Team
<b>Programme/Duty Station</b>	Badhan, Sanaag
<b>Duration</b>	Seven (7) Months
<b>Starting Date</b>	Immediately

**ORGANIZATIONAL CONTEXT**

Adeso, formerly known as Horn Relief, is an expanding and vibrant African based international development and humanitarian organization. At Adeso, we work with African communities who are yet to realize their full potential; working inside these communities to create environments in which Africans can thrive. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming. We work to prevent and overcome situations that adversely affect community well-being by: reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy.

For the past 20 years we have strengthened rural livelihoods through environmental awareness, training, technology transfer and innovative humanitarian projects in pursuit of a peaceful, self-reliant, and greener future.

Adeso is an exciting and dynamic organization experiencing managed rapid growth. It offers sound employment conditions with opportunities for personal growth and development.

**POSITION SUMMARY**

We are seeking two (2) qualified and committed individuals to join the Adeso team as Hygiene Promoters for the WASH project in Badhan - Sanag and Taleeh District of Sool Region. The Sanaag Hygiene Promoter will be based in Badhan whereas the Sool counterpart will be based Badhan with frequent travel to Sool Region. The successful individuals will be full-time members of the Adeso team and will play a crucial role in the direct implementation of the project.

**POSITION PURPOSE**

The overall purpose of the position is to contribute to the improvement of health through improved access to sustainable WASH services to IDPs, pastoral destitute and host communities. This will be achieved by working with and supporting the WASH Senior Engineer and WASH Deputy Program Manager in carrying out WASH assessments, hygiene promotion, hygiene kit distribution and monitoring of the hygiene and sanitation situation.

**SPECIFIC ROLES AND RESPONSIBILITIES**

- Help plan and carryout activities with the community to reduce WASH-related risks.
- Collect and record data on routine activities and share with the Supervisor.
- Participate in gathering of data during needs assessments, survey and other assessments.
- Act as a link between the community, community leaders and other stakeholders in the area.
- Help identify key hygiene practices to be addressed and participate in carrying out appropriate activities to promote safe practices through.

- Support to water committees, sanitation committees and other community groups.
- Participation in organizing and carrying out hygiene promotion and campaigns.
- Participation in community based solid waste management initiatives.
- Act as a link between the community and the organization.
- Mobilize the community to participate in the project.
- Ensure timely completion of project activities according to the weekly and monthly plans.
- Keep track of Adeso materials and equipment and also ensure their safety and proper use.
- Be a good steward by ensuring that project materials and resources are used effectively.
- Ensure that WASH activities are integrated with other activities for optimum benefit of the beneficiaries.
- Ensure that cross cutting issues such as protection, gender and environment are addressed and mainstreamed in the project.
- Ensure that the vulnerable people also benefit from the project.
- Documentation and monitoring of emergency water trucking/voucher.
- Assessing water points; collaborating with other WASH actors in given locations as well as the authorities and communities; analyzing the data for further repairs and upgrades
- Writing intervention reports in English using Adeso and donor templates.
- Translating program IEC materials into Somali when required

#### **SKILLS AND QUALIFICATIONS**

- Degree in Environmental Health or Diploma in Public Health with prior knowledge/training/experience in health, hygiene and community development.
- Good communication and listening skills.
- Sensitivity to the needs and priorities of different groups in the community.
- Trustworthy.
- Numeracy literacy and record keeping skills.
- Written and spoken proficiency of the local languages.
- Knowledge of local context will be an added advantage

#### **APPLICATION PROCESS**

This is a challenging opportunity for a dedicated and highly motivated professional. If you would like to join this dynamic team, please submit your application to [jobs.somalia@adesoafrica.org](mailto:jobs.somalia@adesoafrica.org), quoting “**Hygiene Promoter**” in the email subject matter, by **11<sup>th</sup> November, 2018**.

Each application should be addressed to the Regional Human Resources Manager and include the following:

- An updated CV; and
- An application letter which should include remuneration requirements and contact information for three work-related referees.

**Applications not including all of the above information will not be reviewed. Only short-listed candidates will be contacted. Adeso is an equal opportunity employer.**