



Terms of Reference

STREAM Guiding Framework Development

Organization	Adeso - African Development Solutions, www.adesoafrica.org
Project	STREAM
Position Type	Short-Term Consultancy
Study/Assessment Topic	STREAM Facilitation Services for Learning Event
Position Location	Nairobi
Duration	Five (5) days
Reporting To	Cash and Social Protection Technical Advisor
Working With	STREAM team
Starting Date	Immediately
Application Deadline	28-June-2018
Vacancy Contact	Please send applications to consultancy@adesoafrica.org – Adeso will only respond to short-listed applicants.

ORGANIZATIONAL BACKGROUND

Adeso is an expanding and vibrant African based international development and humanitarian organization. At Adeso, we work with African communities who are yet to realize their full potential; working inside these communities to create environments in which Africans can thrive. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming. We work to prevent and overcome situations that adversely affect community well-being by: reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy.

For the past 20 years we have strengthened rural livelihoods through environmental awareness, training, technology transfer and innovative humanitarian projects in pursuit of a peaceful, self-reliant, and greener future.

Adeso is an exciting and dynamic organization experiencing managed rapid growth. It offers sound employment conditions with opportunities for personal growth and development.

PROJECT SUMMARY

The overall objective of this consultancy is to facilitate a learning event on the safety nets cash component of the Social Safety Net Program implemented by the STREAM consortium.

SCOPE OF WORK

STREAM will be hosting a learning event on social safety nets where they will present findings on a recent safety nets study of their resilience program in Lower Juba as well as hold panels and discussions with speakers and participants who will talk about the future of safety nets in Somalia.

The scope of the work for the consultant will include but not limited to:

- a) Review of existing documents (project proposals, reports and evaluations on past and present social safety net projects);
- b) Hold consultative/ planning meetings with STREAM consortium partners
- c) Develop a plan for the facilitation of the event.
- d) Facilitate the learning event: being a panel moderator, MC and managing group discussions.



- e) Develop a report on learning event.

CONSULTANCY PERIOD

Five (5) days. This assignment is expected to be carried out for a period of 5 working days.

DELIVERABLES

- Facilitation plan.
- Facilitation of a half day learning workshop.
- Learning event report.

QUALIFICATIONS

a.) Academic

- Master's degree in a relevant field in the areas of planning, development studies and or equivalent, relevant education qualifications.

b.) Experience

- At least five years professional experience in facilitation.
- Demonstrated experience in working with government partners and other stakeholders in public sector development programs especially in the area of capacity development
- c) Skills and Competencies:
 - Ability to work with minimal supervision;
 - High level written and oral communications skills in English;
 - Must be result-oriented, a team player, exhibiting high levels of enthusiasm, tact, diplomacy and integrity;
 - Demonstrated excellent interpersonal and professional skills in interacting with government and development partners;
 - Evidence of having undertaken similar assignments;
 - Knowledge of resilience in Somalia and development work is an advantage.

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APPLICATION PROCESS

All applications should be sent to consultancy@adesoafrika.org by the **28th June 2018** with STREAM Facilitation Services Terms of Reference on the subject line. The selection committee will review all applications as they arrive. All applicants must meet the minimum requirements described above, and those unable to meet these requirements will not be considered.

Each application package should include the following:



- An application letter addressing the selection criteria including how the consultant's previous experience matches the consultancy objectives as well as the interest for the position. It should also indicate the candidate's availability and consultancy rates. The letter should be no longer than two pages;
- A sample of recent work;
- Updated CV including relevant work experience and qualifications;
- Contact details of 2 references.

Applications not including all of the above information will not be reviewed. Adeso is an equal opportunity employer.