



Terms of Reference Agronomist Consultant

Organization	Adeso - African Development Solutions, www.adesoafrica.org
Project	Economic and Livelihood development Project-Afmadow and Bardheere, Somalia
Position Type	Consultant-Agronomist / Agricultural specialist, with specialty in Sesame and Onion crops
Study/Assessment Topic	To carry out technical assessment and Training for farmers and Project beneficiaries
Position Location	Somalia
Duration	One Month
Reporting To	Deputy Country Director
Working With	Program Team
Starting Date	Immediately
Application Deadline	29 th June 2018
Vacancy Contact	Please send applications to consultancy@adesoafrica.org – Adeso will only respond to short-listed applicants.

ORGANIZATIONAL BACKGROUND

Adeso is an expanding and vibrant African based international development and humanitarian organization. At Adeso, we work with African communities who are yet to realize their full potential; working inside these communities to create environments in which Africans can thrive. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming. We work to prevent and overcome situations that adversely affect community well-being by: reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy.

For the past 20 years we have strengthened rural livelihoods through environmental awareness, training, technology transfer and innovative humanitarian projects in pursuit of a peaceful, self-reliant, and greener future.

Adeso is an exciting and dynamic organization experiencing managed rapid growth. It offers sound employment conditions with opportunities for personal growth and development.

PROJECT SUMMARY

Adeso is looking for qualified Agronomist consultant with specialty on Onion and Sesame productions. The consultant will work with the Sesame and Onion farmers at the project locations in Somalia and provide technical support-including initial assessment and mapping the gaps, providing training to the respective farmers. The consultancy period is for 1 month and the successful consultant will provide post training technical support to the farmers.

BACKGROUND FOR CONSULTANCY

Adeso is currently implementing an Economic and livelihood development Project in Afmadow and Bardheere (Jubaland), Somalia and the components of the response include; Supporting productive livelihood sectors



such as agricultural production and the relevant crop value chains, business enterprise development and the related skills development, the job creation through skills development and training youth on sector based skills. Under the agricultural productive sector support, the project will support the production of Sesame at Afmadow and Onion at Bardeere locations. The project will strengthen the production and linkages with the end markets players.

SCOPE OF WORK

The Consultant will provide agricultural technical support to the Sesame and Onion Farmers at the project locations. The incumbent is expected to provide technical initial assessment to map the gaps/challenges facing the farmers, quality of production and linkages with the main markets. While making reference to the project baseline, the consultant is expected to provide needs tailored training, mentorship and coaching to the farmers groups. The consultant will work with the associations and individual farmers for over period of 1 month on milestone bases and train TOTs for each of the locations (Afmadow and Afmadow).

The consultant is expected to refer to the project baseline assessment report, carry out additional but more focus assessment to the Sesame and Onion productivity and the challenges facing –productivity, skills and knowledge, the local practice and the governance. Based on these assessment, develop training guide and provide needs tailored training/capacity development to the groups, select few and provide TOTs training. Provide post training follow up support- supportive supervision, fresher training, and sites level advice as appropriate.

CONSULTANCY PERIOD

One Month

DELIVERABLES

- The consultant will carry out in-depth analysis of the Sesame and Onion production and marketing, and analysis the respective value chains.
- Provide training package to the farmers' association / groups based on the needs identified.
- Identify and train the trainees of trainers that will continuously provide local level learning among the farmers.
- Facilitate one trade fairs events at one of the project location.

QUALIFICATIONS

- Adeso invites suitable candidates to submit Expression of Interest, CV with the relevant experiences and reports of similar work done before as evidence of capacity and skills.
- The candidate /s must demonstrate in depth practical knowledge of Sesame and Onion value chains and production, either within Somalia or similar context.
- At least 6-8 years of hands on experience on Agronomy or Agricultural production.
- Having worked in Somalia on similar assignment is essential and Qualified Somali candidates are encouraged to apply.
- Profound knowledge in economic analysis of development projects is desirable.
- Familiar with environmental issues related to onion and sesame production.
- Ability to assess / review critically the project activities and results.
- Good knowledge and experience in analytical assessment and participatory techniques.



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APPLICATION PROCESS

All applications should be sent to consultancy@adesoafrika.org by the **29th June 2018** with **Agronomist Economic** on the subject line. The selection committee will review all applications as they arrive. All applicants must meet the minimum requirements described above, and those unable to meet these requirements will not be considered.

Each application package should include the following:

- An application letter addressing the selection criteria including how the consultant's previous experience matches the consultancy objectives as well as the interest for the position. It should also indicate the candidate's availability and consultancy rates. The letter should be no longer than two pages;
- A sample of recent work;
- Updated CV including relevant work experience and qualifications;
- Contact details of 2 references.

Applications not including all of the above information will not be reviewed. Adeso is an equal opportunity employer.