



## Vacancy Announcement Community Mobilizer

<b>Organization</b>	Adeso - African Development Solutions, <a href="http://www.adesoafrica.org">www.adesoafrica.org</a>
<b>Position Title</b>	Community Mobilizer- SSNP 1 Full time
<b>Reporting to</b>	Senior Project Officer
<b>Working with</b>	All the project team
<b>Program/Duty station</b>	Afmadow
<b>Duration</b>	10 for the full time CM
<b>Starting date</b>	<b>Immediately</b>

### ORGANIZATIONAL CONTEXT

Adeso, formerly known as Horn Relief, is an expanding and vibrant African based international development and humanitarian organization. At Adeso, we work with African communities who are yet to realize their full potential; working inside these communities to create environments in which Africans can thrive. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming. We work to prevent and overcome situations that adversely affect community well-being by: reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy.

For the past 20 years we have strengthened rural livelihoods through environmental awareness, training, technology transfer and innovative humanitarian projects in pursuit of a peaceful, self-reliant, and greener future.

Adeso is an exciting and dynamic organization experiencing managed rapid growth. It offers sound employment conditions with opportunities for personal growth and development.

### POSITION SUMMARY

Adeso is seeking four qualified and committed individuals to join the Adeso team as Community Mobilizers (CM). The incumbents will be the project ambassadors in the community and responsible for community engagements, networking and collaboration, conflict resolutions and general community awareness and education. Given the high risk of disaster in the project area, disaster risk reduction will also be an underlying theme of this project as well as a major component. Awareness sessions will be provided to the whole community on ways to mitigate the potential effects of drought and other livelihood-related disasters with the aim of strengthening the livelihood capacities of affected communities and support to increase household incomes by addressing food insecurity and alternative livelihoods in Lower Juba regions.

### POSITION PURPOSE

The Community Mobilizer will be responsible for ensuring good community relations between Adeso and the targeted communities and contributing to quality programming through effective implementation of project activities.

### SPECIFIC ROLES AND RESPONSIBILITIES

**The Community Mobilizer will undertake a number of duties and responsibilities, including:**

- Conduct Program awareness community meetings at the beginning of the project in project targeted communities/areas
- Organize community public meetings and facilitate VRC selections
- Assist VRC members to develop selection criteria and identify project beneficiaries in the targeted communities.



- Conduct beneficiaries' verification in the project targeted communities
- Provide the necessary information on location, date and procedures of cash payment to targeted beneficiaries
- Continuous monitoring of CMDRR and APFs activities on weekly bases while leasing with SPO or LEDO
- Provide targeted communities with the opportunity to identify the risks they face within themselves and the actions that can be taken to mitigate these risks through Community Managed DRR Plans.
- Conduct regular monthly community meetings in the project targeted communities
- To collect weekly market price survey on weekly basis.
- Assist in the supervision of the cash payment to the beneficiaries.
- To assist Senior Project Officer to verify the suitability of livelihood options, with a market assessment in the targeted communities
- Conduct data collection and data entry on all monitoring activities of the project
- Be involved in the weekly analysis of the monitoring data
- Any other duties as directed by the supervisor-SPO/ LEDO.

### SKILLS AND QUALIFICATIONS

- Diploma in community development with extensive experience in Community mobilizations
- Ability to read, write and speak well in English as well as the Somali language
- Must be a national and a resident from the 2 districts(Dhobley/Afmadow) of Lower Jubba region
- Strong morals viz. honesty, transparency, generosity, altruism and respect
- Experience in working in harsh environment an added advantage
- Strong interpersonal skills and ability to establish and maintain effective working relations in a team and within the community.

### APPLICATION PROCESS

This is a challenging opportunity for a dedicated and highly motivated professional. If you would like to join this dynamic team, please submit your application to [jobs@adesoafrica.org](mailto:jobs@adesoafrica.org), quoting the position in the email subject matter, **by 14<sup>th</sup> January 2018**.

Each application should be addressed to the Regional Human Resources Manager and include the following:

- An updated CV; and
- An application letter which should include remuneration requirements and contact information for three work-related referees.

Applications not including all of the above information will not be reviewed. Only short-listed candidates will be contacted. Adeso is an equal opportunity employer.