



Vacancy Announcement
Community Mobilizers - Sool, Region (Two Positions)

Organization	Adeso - African Development Solutions www.adesoafrika.org
Position Title	Community Mobilizers - Sool, Region (Two Positions)
Reporting To	Project Officer
Working With	The Project Team
Program / Duty Station	Sool Region
Duration	Six (6) Months
Starting Date	Immediately

ORGANIZATIONAL CONTEXT

Adeso is an expanding and vibrant African based international development and humanitarian organization. At Adeso, we work with African communities who are yet to realize their full potential; working inside these communities to create environments in which Africans can thrive. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming. We work to prevent and overcome situations that adversely affect community well-being by: reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy.

For the past 20 years we have strengthened rural livelihoods through environmental awareness, training, technology transfer and innovative humanitarian projects in pursuit of a peaceful, self-reliant, and greener future. Currently, Adeso has programs in Somalia, Kenya and South Sudan.

Adeso is an exciting and dynamic organization experiencing managed rapid growth. It offers sound employment conditions with opportunities for personal growth and development.

POSITION SUMMARY

Adeso is seeking two (2) qualified and committed individuals to join the Adeso team as Community Mobilizers (CM). The incumbents will be the project ambassadors in the community and responsible for community engagements, networking and collaboration, conflict resolutions and general community awareness and education. Given the high risk of disaster in the project area, Disaster Risk Reduction will also be an underlying theme of this project as well as a major component. Awareness sessions will be provided to the whole community on ways to mitigate the potential effects of drought and other livelihood-related disasters with the aim of strengthening the livelihood capacities of affected communities and support to increase household incomes by addressing food insecurity and alternative livelihoods in Sool Regions.

POSITION PURPOSE

The Community Mobilizer will be responsible for ensuring good community relations between Adeso and the targeted communities and contributing to quality programming through effective implementation of project activities.

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SPECIFIC ROLES AND RESPONSIBILITIES

- Conduct Program awareness community meetings at the beginning of the project in project targeted communities.
- Organize community public meetings and facilitate VRC selections.
- Assist VRC members to understand selection criteria and identify project beneficiaries in the targeted communities.
- Conduct beneficiaries' verification in the project targeted communities.
- To assist in the production and distribution of beneficiary identification cards.
- Provide the necessary information on location, date and procedures of cash payment to targeted beneficiaries.
- Conduct regularly monthly community meetings in the project targeted communities.
- To encourage and stimulate community members to organize for action aimed at solving their problems and to plan, implement and monitor action that they define themselves.
- To assist other project team to verify the suitability of livelihood options and with a market assessment in the targeted communities.
- Facilitate the process of the monthly/weekly community meeting on the disaster risk reduction strategy.
- Conduct data collection and data entry on all monitoring activities of the project.
- Be involved in the weekly analysis of the monitoring data.
- To develop trust, tolerance and co-operation among beneficiary community members.
- To encourage and stimulate full participation by all community members; with special attention to those who are usually forgotten, women, marginalized and overlooked in community decision making.
- To assist the community members in developing their own capacity and strength.
- Any other duties as directed by your supervisor or the Project Officer.

SKILLS AND QUALIFICATIONS

- Secondary level education, technical trainings is considered an advantage
- Experience in community level program implementation
- Minimum of 1 year of relevant NGO experience at the national level is required
- Ability to work independently and under pressure
- Ability and willingness to travel to project areas at short notice
- Excellent verbal and written communication skills
- Highly organized and self-motivated
- Strong interpersonal skills and ability to establish working relations with target communities and project team.

APPLICATION PROCESS

This is a challenging opportunity for a dedicated and highly motivated professional. If you would like to join this dynamic team, please submit your application to jobs.somalia@adesoafrica.org, quoting the position in the email subject matter, by **24th May, 2017**

Each application should be addressed to HR and include the following:

- An updated CV with updated contact details: Phone No., Email Address and Skype ID; and
- An application letter which should include cover letter, remuneration requirements and contact information for three work-related referees.

Applications not including all of the above information will not be reviewed. Only short-listed candidates will be contacted. Adeso is an equal opportunity employer and does not discriminate based on one's background, beliefs, gender or sexual orientation.

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