



Vacancy Announcement
Finance and Admin Officer - Baidoa, Somalia

Organization	Adeso : African Development Solutions www.adesoafrica.org
Position Title	Finance and Admin Officer - Baidoa, Somalia
Reporting To	The Program Manager
Working With	The Program and Support teams
Programme / Duty Station	Baidoa, Somalia with Frequent Travel to Mogadishu and Other Field Offices.
Duration	One (1) Year
Starting Date	1 st June, 2017

ORGANIZATIONAL CONTEXT

Adeso is an expanding and vibrant African based international development and humanitarian organization. At Adeso, we work with African communities who are yet to realize their full potential; working inside these communities to create environments in which Africans can thrive. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming. We work to prevent and overcome situations that adversely affect community well-being by: reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy.

For the past 20 years we have strengthened rural livelihoods through environmental awareness, training, technology transfer and innovative humanitarian projects in pursuit of a peaceful, self-reliant, and greener future. Currently, Adeso has programs in Somalia, Kenya and South Sudan.

Adeso is an exciting and dynamic organization experiencing managed rapid growth. It offers sound employment conditions with opportunities for personal growth and development.

POSITION SUMMARY

The Finance and Admin Officer will provide financial and admin support to Adeso's programmes in Baidoa, Somalia. The staff will be a full-time member of the Adeso program support team, playing a crucial role in providing support for the team. The position holder will principally work with the program team on day-to-day basis under the direct supervision of the Program Manager but with technical working relationship with the Country Finance Team. The Finance and Admin Officer is responsible for all aspects of supporting the team about financial management, ensuring compliance with Adeso's internal policies and procedures as well as donor regulations.

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POSITION PURPOSE

1. Provide accounting support to the project and management team.
2. Make payments as per the approved budget.
3. Responsible for the overall supervision of the administrative management of staff, office and the guest house.

SPECIFIC ROLES AND RESPONSIBILITIES

Finance and Accounting:

- Provide accounting support to the project and management team while ensuring compliance with internal controls, donor regulations and budget restrictions.
- Record accounting transactions including coding of payment vouchers before making payments and ensure an efficient, proper and transparent financial filing system of all documents.
- Prepare and examine accounting records, financial statements and other financial reports and ensure accuracy, completeness and conformance to reporting and procedural standards.
- Make sure that proper filing systems are put in place for audit trail. This includes the correct labeling and the arrangement of vouchers into the files showing pre-numbered reference numbers. Responsible that all the files are up to date for good internal controls.
- Work with the partner's in supporting them and verifying their expenditure before submitted to Roving Finance Manager.
- Assist the Roving Finance Manager in collating cash requests and monitor the cash and bank balances to be minimum balances at all times.
- Reconciling Bank, Cash, Advance and Control Accounts in the system for every month for the Mogadishu and Baidoa offices before the month end closure.
- Plan for cash flow requirements for the project and submit updated cash forecast and monthly cash requests to the project accountant on a timely basis;
- Process and make payments as provided in the approved budget;
- Ensure timely recovery of all advances including travel and mid-month advances and provide monthly update of any outstanding advances to the finance officer;
- Assist with facilitation of internal and external audit procedures as required.

Administration:

- In collaboration with the Program and Operation team, contribute in developing appropriate project planning and implementation mechanisms.
- Organize Adeso program and operations files and keep them updated as needed.
- Coordinate with the landlord of Adeso rented premises to ensure that buildings are well maintained and that leasing documents are in order.
- Support the administrative management of the projects, including financial, administrative and operational activities.
- Coordinate with other staff members to ensure the offices, warehouses and field sites are adequately equipped and supplied.
- Maintain project documents and information with confidentiality, ensuring that all records pertaining to the project are properly completed and stored in a secure place.
- Ensure that all necessary measures are taken to provide Adeso employees with a safe working environment as detailed in existing guidelines – the Logistics Officer will be responsible for fire regulations and procedures of acceptance of visitors and vehicles to Adeso compound.

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- Orientation - Arrange and monitor induction for all staff and ensure that meetings are arranged, objectives met and that feedback is obtained.
- Support the logistics assistant in the management of cooks and cleaners including appraisal and staff capacity development.
- Any other duties as required.

SKILLS AND QUALIFICATIONS

- Bachelor's degree in Business Administration supplemented by professional courses in finance/accounting or any other related field.
- Two years of progressively responsible work experience at professional level in finance and office administration and preferably in International NGOs.
- Good writing and communication skills with supervisory ability.
- Ability to establish harmonious working relations in an international and multicultural environment.
- Must have good level of spoken and written Somali language.
- Good level of spoken and written English.
- Analytical skills and negotiating skills.
- Willingness to travel to remote field locations.
- Ability to work independently and work collaboratively as part of a team in a challenging and a highly fluid environment.
- Demonstrated attentions to detail, ability to follow procedures, meet deadlines and cooperatively with team members are required.
- Basic knowledge in computer applications such as word processing, spreadsheets and power point.
- Ability to live and work in an isolated area in conditions of limited comfort.
- High degree of cultural sensitivity.
- Knowledge of English language and the local working language of the duty station is a requirement.

APPLICATION PROCESS

This is a challenging opportunity for a dedicated and highly motivated professional. If you would like to join this dynamic team, please submit your application to jobs@adesoafrica.org, quoting “**Finance and Admin Officer – Baidoa**” in the email subject matter, by **24th May, 2017**.

Each application should be addressed to the Regional Human Resources Manager and include the following:

- An updated CV; and
- An application letter which should include remuneration requirements and contact information for three work-related referees.

Applications not including all of the above information will not be reviewed. Only short-listed candidates will be contacted. Adeso is an equal opportunity employer.

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