



**Terms of Reference**  
**Livelihoods Consultant - STREAM Consortium**

<b>Organization</b>	Adeso- African Development Solutions, <a href="http://www.adesoafrica.org">www.adesoafrica.org</a>
<b>Project</b>	STREAM Consortium
<b>Position Type</b>	Livelihoods Consultant - STREAM Consortium
<b>Position Location</b>	60% Based In Nairobi With The Other 40% Based In The Field
<b>Duration</b>	Ninety (90) Days
<b>Reporting To</b>	Consortium Coordinator
<b>Working With</b>	STREAM Consortium Team, ACTED And Adeso PDQU Teams In Nairobi
<b>Starting Date</b>	Immediately
<b>Application Deadline</b>	11 <sup>th</sup> May, 2017
<b>Vacancy Contact</b>	Please Send Applications to <a href="mailto:consultancy@adesoafrica.org">consultancy@adesoafrica.org</a> – Adeso Will Only Respond to Short-listed Applicants.

#### **ORGANIZATIONAL BACKGROUND**

Adeso is an expanding and vibrant African based international development and humanitarian organization. At Adeso, we work with African communities who are yet to realize their full potential; working inside these communities to create environments in which Africans can thrive. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming. We work to prevent and overcome situations that adversely affect community well-being by: reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy.

For the past 20 years we have strengthened rural livelihoods through environmental awareness, training, technology transfer and innovative humanitarian projects in pursuit of a peaceful, self-reliant, and greener future.

Adeso is an exciting and dynamic organization experiencing managed rapid growth. It offers sound employment conditions with opportunities for personal growth and development.

#### **PROJECT SUMMARY**

The Livelihoods Consultant will work closely with STREAM field teams and HQ-based STREAM colleagues to provide technical guidance and support on livelihoods interventions to ensure that all livelihood related activities as tied to result areas of the programme are in line with the consortiums implementation strategy. The consultant will proactively seek new, appropriate and innovative approaches including those being implemented by the other resilience consortia's to determine how best to implement sited livelihood interventions in the three targeted districts i.e. Kismayo, Dhobley and Afmadhow.

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## BACKGROUND FOR CONSULTANCY

The livelihoods consultant will be line managed by the consortium coordinator and will provide technical support and guidance to the project's livelihood interventions that includes undertaking capacity development to selected Result 2 livelihoods groups, development of training needs manual and data management tools for those specific groups.

## SCOPE OF WORK

- Develop technical training modules to support livelihood activities as tied to the already identified value chains i.e. Livestock, Fisheries, Commodity Trade and Service/Skills.
- Consult with Secretariat and Executive Committee to be involved in the review process of the developed training modules.
- Organize Trainer of Trainers for project staff to be trained on business management skills who would then train the livelihood groups.
- In line with a market-based approach, help refine and provide guidance of implementing tailor made livelihoods activities; and targeting different segments of the communal population according to their potential for reaching self-reliance (educational level, work-experience, previous skills training, etc.).
- Oversee training of livelihood groups on the relevant livelihood sectors and skills needed to be successful.
- Develop monitoring tools to assist the field teams in monitoring the progress of the livelihood groups and their activities as well as monitor the impact of the interventions they receive.

## CONSULTANCY PERIOD

- Ninety (90) days

## DELIVERABLES

- Context-specific Training modules
- Training report
- Training of project staff on tools and modules
- Livelihood monitoring tools

## QUALIFICATIONS

- Bachelor's degree or equivalent in social sciences, economics, agriculture, food security and livelihoods, with relevant experience in development sector.
- A postgraduate degree holder with hands-on expertise having a minimum of 8 years' experience in the fields of Community level Agro-Pastoralist and Fisheries business development, NRM, Food / Livelihoods Security, Economics, Entrepreneurship and Disaster Risk Management with excellent training facilitation to deliver on this assignment.
- Experience working with an international development organization and knowledge of community engagement, training modules development, reporting procedures, best practices and workmanship guidelines.
- Experience undertaking similar assignments in Somalia. Experience in the project area will be an added advantage.
- Excellent written and spoken English.
- Somalia speaking qualified consultant(s) is preferred.
- Ability to work in a multi-cultural, multi-ethnic environment with respect for diversity.
- Ability to work independently and under pressure in a rapidly changing professional environment.

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- Diplomacy and good interpersonal skills, with the ability to remain calm under pressure and not lose sight of strategic priorities.

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#### **APPLICATION PROCESS**

All applications should be sent to [consultancy@adesoafrica.org](mailto:consultancy@adesoafrica.org) by **11<sup>th</sup> May, 2017** with "**Livelihoods Consultant - STREAM Consortium**" on the subject line. The selection committee will review all applications as they arrive. All applicants must meet the minimum requirements described above, and those unable to meet these requirements will not be considered.

Each application package should include the following:

- An application letter addressing the selection criteria including how the consultant's previous experience matches the consultancy objectives as well as the interest for the position. It should also indicate the candidate's availability and consultancy rates. The letter should be no longer than two pages;
- A sample of recent work;
- Updated CV including relevant work experience and qualifications;
- Contact details of 2 references.

**Applications not including all of the above information will not be reviewed. Adeso is an equal opportunity employer.**

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