



VACANCY ANNOUNCEMENT COMMUNITY MOBILIZERS (FOUR POSITIONS)

Organization	Adeso : African Development Solutions www.adesoafrica.org
Position Title	Community Mobilizers (Four Positions)
Reporting To	Project officer
Working With	Programs Field Team
Programme / Duty Station	Burhakaba, Xudur, Luuq and Bardheera
Duration	Eight (8) Months
Starting Date	Immediately

ORGANIZATIONAL CONTEXT

Adeso, formerly known as Horn Relief, is an expanding and vibrant African based international development and humanitarian organization. At Adeso, we work with African communities who are yet to realize their full potential; working inside these communities to create environments in which Africans can thrive. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming. We work to prevent and overcome situations that adversely affect community well-being by: reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy.

For the past 20 years we have strengthened rural livelihoods through environmental awareness, training, technology transfer and innovative humanitarian projects in pursuit of a peaceful, self-reliant, and greener future.

Adeso is an exciting and dynamic organization experiencing managed rapid growth. It offers sound employment conditions with opportunities for personal growth and development.

POSITION SUMMARY

Based in the various locations, the Community Mobilizers will be responsible for working with the various communities in the day-to-day implementation of the project activities. This position is subject to funding

POSITION PURPOSE

1. Project activities implementation.
2. Project progress updating.
3. Managing the project suppliers and contractors at the sites levels.

SPECIFIC ROLES AND RESPONSIBILITIES

- Organizing communities meetings, awareness sensitization and sharing project activities information.

Adeso Headquarters-Kenya
P.O.BOX 70331-00400
Nairobi, Kenya
M: +(254) 710 607 378
T: +(254) 20 800 0881
info@adesoafrica.org

Adeso- United States
1875 Connecticut Avenue NW 10th Floor
Washington, DC 20009
M: +(1) 202.510.4137
T: +(1) 202.467.8348
Info.usa@adesoafrica.org

Adeso- United Kingdom
CAN Mezzanine 49-51 East Road
London N1 6AH
M: +442072508269
T: +447745 034395
Info.uk@adesoafrica.org



- Leading community discussions and the formation of the committees, training of the committees and providing them with the necessary support for the effective delivery of the project activities.
- In liaison with the Project Officer plan the project activities and provide day-to-day supervision of the activities at the sites level.
- Work with the Project Officer and MEAL Officer in the field project data collection.
- Provide weekly project progress update.
- Work with the WASH Engineer and project officer to ensure the construction works are done on time according the activity plan.
- Lead all community forums, including continuous progress updates within the community on the project activities, address early concerns and ensure the community participate the activities implementation.
- Conduct regular community meetings in the project targeted communities.
- Ensure the target beneficiaries have received the entitlement and address any concerns with the project officer and other relevant project team.
- Work with the project officer and other team in continuous needs assessment, related data collection and managing surveys process at the community levels.
- Conduct activities monitoring, data collection and reporting.
- Develop weekly updates and monthly reports on community mobilization activities.
- Ability and willingness to travel to project areas at short notice.
- Any other duties as directed by the Project Officer.

SKILLS AND QUALIFICATIONS

- Secondary level education with technical trainings.
- Experience in food security and water sanitation.
- Minimum of one (1) year of relevant NGO experience at the national level is required.
- Ability to work independently and under pressure.
- Excellent verbal and written communication skills.
- Strong interpersonal skills and ability to establish working relations with target communities and project team.
- Candidates from the project areas are preferred

APPLICATION PROCESS

This is a challenging opportunity for a dedicated and highly motivated professional. If you would like to join this dynamic team, please submit your application to jobs@adesoafrica.org, quoting the position in the email subject matter, by **28th April, 2017**.

Each application should be addressed to the Regional Human Resources Manager and include the following:

- An updated CV; and
- An application letter which should include remuneration requirements and contact information for three work-related referees.

Applications not including all of the above information will not be reviewed. Only short-listed candidates will be contacted. Adeso is an equal opportunity employer.

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